

# Human Relations Commission Application

Submission date: 26 February 2023, 10:47PM  
Receipt number: 19  
Related form version: 6

## Personal Information

Name	Amy Hsieh
Address	
City	
Postal Code	
Cell Phone Number	
Home Phone Number	
Email Address	
Are you a Palo Alto resident?	Yes
Do you have any relatives or members of your household who are employed by the City of Palo Alto, who are currently serving on the City Council, or who are Commissioners or Board Members?	No
Are you available and committed to complete the term applied for?	Yes

### Fair Political Practices

**No**

California state law requires board/commission members to file a disclosure of financial interests ([Fair Political Practices Commission, Conflict of Interest, Form 700](#)).

Do you/your spouse have an investment in, or do you or your spouse serve as an officer or director of, a company doing business in Palo Alto which you believe is likely to:

1. Engage in business with the City;
2. Provide products or services for City projects; or
3. Be affected by decisions of this Board or Commission?

Excluding your principal residence, do you or your spouse own real property in Palo Alto?

**No**

How did you learn about the vacancy on the Human Relations Commission?

**City Website**

## Consent to Publish Personal Information on the City of Palo Alto Website

Read the code, and check only ONE option below:

**I request that the City of Palo Alto redact my home address, phone numbers, and email address from the attached Board and Commission Application prior to posting to the City's website.**

## Personal and Job Experience

Please list your relevant education, training, experience, certificates of training, licenses, and professional registration. If describing work experience, please include company/employer name and occupation.

**Amy Hsieh is a nonprofit fundraising professional with over 20 years of experience successfully developing partnerships with corporations, foundations and government agencies. She is committed to helping nonprofits advance their institutional fundraising strategy and currently serves as Director of Institutional Partnerships at the Glide Foundation. She has managed institutional fundraising for various nonprofits, including Bay Area Community Health, Samaritan House, the Health Trust and several organizations in New York City. She is a member of the Association of Fundraising Professionals.**

Company/Employer Name

**Glide Foundation**

Occupation

**Professional Fundraiser**

Is your Company/Employer your current one or last one?

**Current Employer**

Please describe your involvement in community activities, volunteer and civic organizations, including dates and any offices held.

**Amy currently serves on the boards of the Eating Disorders Resource Center (2012 to the present) and the San Francisco Unified Lion's Club (2021 to the present). She serves as an Advisor to CWS (2022 to the present) and has volunteered for the Yale Alumni Schools Committee since 2000. Amy was a Leadership Palo Alto Fellow from 2017-18 and graduated from City of Palo Alto's 26th Citizens Police Academy in 2017.**

## Application Questions

1. Why are you interested in serving on the Human Relations Commission and what experience would you bring to the position?

**I have lived in Palo Alto since 2005. After participating in the Citizens Police Academy in 2017, I was so enthused about engaging more deeply with the City that I intended to follow up my Leadership Palo Alto experience by volunteering on a City Commission. Those aspirations were cut short when my father had a stroke in 2018, and my free time was occupied with caregiving for several years until my father passed away during the Pandemic. I am now interested in serving on the Human Relations Commission because of my interest in equity and for ensuring that all residents of Palo Alto benefit equally from the City's rich resources and that no individual or group is treated unfairly in relation to opportunities, services, housing or employment.**

2. Please describe an issue that recently came before the Commission that is of particular interest to you and describe why you are interested in it.

Archived video meetings are available from the [Midpen Media Center](#).

**I am particularly interested in the surveying and outreach to AANHPI residents of Palo Alto to learn more about the lived experience of this diverse minority group. I have an interest in Diversity, Equity, Inclusion, Belonging and Justice initiatives and within this context, I'm most interested in what Belonging means to this group. Belonging means that everyone feels that they are treated like a full member of the larger community. I'm curious to review the data from this survey to see how the responses may stratify by ethnic group, gender, age, immigration status, etc.**

3. If you are appointed, what specific goals would you like to see the Human Relations Commission achieve, and how would you help in the process?

**I have a few specific reasons why I'd like to serve as on the HRC.**

**First, as a professional fundraiser, I have spent many years applying for CDBG funds from local city governments, and I'm excited about bringing this experience to the Human Services allocation process and the CDBG funding disbursement process.**

**Second, I'm interested in information access and civic participation, particularly among seniors and those whose English is not their first language. Engagement in civic and cultural life can be an antidote for loneliness, isolation and disengagement, and I'm interested in learning about and eliminating barriers to participation in civic life. Hurdles can be related to age, gender, language, disability, etc.**

**Third, I'm interested in compassionate policing as it relates to low-income and unhoused residents of the City. We need advocates for the unhoused who are also interested in policing policies and practices.**

4. Human Relations Commission Members work with the documents listed below. If you have experience with any of these documents, please describe that experience. Experience with these documents is not required for selection.

[Human Services Needs Assessment \(2020\)](#)

[Muni Code 9.72 – Mandatory Response Program](#)

[Community Services Element of the Comprehensive Plan \(2017\)](#)

**I'm familiar with Comprehensive Plans and how community organizations support these plans by providing necessary services in the community.**

If you'd like to provide any additional documents, please upload below.

Please confirm that you have read the Boards and Commissions Handbook.

View the [Boards and Commissions Handbook](#).

**Yes**

Signature

Name of signatory: Amy Hsieh

A handwritten signature in black ink, appearing to read 'Amy Hsieh', with a long, sweeping horizontal stroke at the end.

[Link to signature](#)

Date Completed

02/26/2023

# Human Relations Commission Application

Submission date: 28 February 2023, 11:48AM  
Receipt number: 22  
Related form version: 6

## Personal Information

Name Daryl Savage

Address

City

Postal Code

Cell Phone Number

Home Phone Number

Email Address

Are you a Palo Alto resident? Yes

Do you have any relatives or members of your household who are employed by the City of Palo Alto, who are currently serving on the City Council, or who are Commissioners or Board Members? No

Are you available and committed to complete the term applied for? Yes

## Fair Political Practices

**No**

California state law requires board/commission members to file a disclosure of financial interests ([Fair Political Practices Commission, Conflict of Interest, Form 700](#)).

Do you/your spouse have an investment in, or do you or your spouse serve as an officer or director of, a company doing business in Palo Alto which you believe is likely to:

1. Engage in business with the City;
2. Provide products or services for City projects; or
3. Be affected by decisions of this Board or Commission?

Excluding your principal residence, do you or your spouse own real property in Palo Alto?

**No**

How did you learn about the vacancy on the Human Relations Commission?

**Community Group**

## Consent to Publish Personal Information on the City of Palo Alto Website

Read the code, and check only ONE option below:

**I request that the City of Palo Alto redact my home address, phone numbers, and email address from the attached Board and Commission Application prior to posting to the City's website.**

## Personal and Job Experience



Please list your relevant education, training, experience, certificates of training, licenses, and professional registration. If describing work experience, please include company/employer name and occupation.

**Executive Assistant, State Assemblymember Joe Simitian**  
**Press Director, Santa Clara County Supervisor Liz Kniss**  
**Columnist, Palo Alto Weekly**  
**Former President and Current Advisor to Board of Directors, FBI SF Citizens Academy**

Company/Employer Name

**N/A**

Occupation

**N/A**

Is your Company/Employer your current one or last one?

**Last Employer**

Please describe your involvement in community activities, volunteer and civic organizations, including dates and any offices held.

**Current member of:**  
**Palo Alto Rotary**  
**FBI Citizens Academy (Advisor to the Board of Directors)**

**Past member (approximately 2005 to 2015)**  
**Palo Alto Womans Club**  
**Sequoia Hadassah**

## Application Questions

1. Why are you interested in serving on the Human Relations Commission and what experience would you bring to the position?

**1. As a current member of the Palo Alto Human Relations Commission, I very much want to continue my work and dedication to this commission. I bring years of experience as a long-serving HRC Commissioner and former HRC Chair. I feel my many years of service on this commission has been helpful and will continue to be helpful to the other commissioners. In addition, as a former columnist for the Palo Alto Weekly and a 30-year resident of Palo Alto, I have become quite familiar with the local community and care deeply that its citizens be treated respectfully and fairly. This is a particularly important time for the HRC. Although I've seen a variety of issues come to this commission, an increase in crime, particularly hate crimes and hate incidents, is troubling. Also worrisome is the great financial need of local nonprofits. As an HRC commissioner, we address these issues.**

2. Please describe an issue that recently came before the Commission that is of particular interest to you and describe why you are interested in it.

Archived video meetings are available from the [Midpen Media Center](#).

**I'm particularly interested in the distribution of funds for needy organizations that serve Palo Altans. I am proud to be a part of the HRC's subcommittee on Emerging Funds grants given to nonprofits. This originated during the pandemic when nonprofits saw unexpected expenses. As a member of the subcommittee, we review each application from nonprofits in detail every quarter, giving careful consideration to each and every organization that applied. Because of limited funding, we are not able to accommodate every request in full, but I believe we do our best. It has been a tremendously fulfilling experience and I hope I'll be able to continue.**

3. If you are appointed, what specific goals would you like to see the Human Relations Commission achieve, and how would you help in the process?

**Specific goals include: Greater outreach to those who are underserved in the community; continued subcommittee meetings with the Palo Alto Police Dept. on a variety of issues including crime trends and recruitment efforts; and Council discussions on the importance of increasing the number of commissioners to seven, instead of the current 5. There is more than enough work for a seven-member HRC.**

4. Human Relations Commission Members work with the documents listed below. If you have experience with any of these documents, please describe that experience. Experience with these documents is not required for selection.

[Human Services Needs Assessment \(2020\)](#)

[Muni Code 9.72 – Mandatory Response Program](#)

[Community Services Element of the Comprehensive Plan \(2017\)](#)

**Familiar with Human Services Needs Assessment**

If you'd like to provide any additional documents, please upload below.

Please confirm that you have read the Boards and Commissions Handbook.

**Yes**

View the [Boards and Commissions Handbook](#).

Signature

**Name of signatory: Daryl Savage**

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[Link to signature](#)

Date Completed

**2/28/2023**

# Human Relations Commission

## Application

Submission date: **26 February 2023, 8:47PM**

Receipt number: **20**

Related form version: **6**

### Personal Information

Name **Katie Causey**

Address **[REDACTED]**

City **[REDACTED]**

Postal Code **[REDACTED]**

Cell Phone Number **[REDACTED]**

Home Phone Number

Email Address **[REDACTED]**

Are you a Palo Alto resident? **Yes**

Do you have any relatives or members of your household who are employed by the City of Palo Alto, who are currently serving on the City Council, or who are Commissioners or Board Members? **No**

Are you available and committed to complete the term applied for? **Yes**

### Fair Political Practices

**No**

California state law requires board/commission members to file a disclosure of financial interests ([Fair Political Practices Commission, Conflict of Interest, Form 700](#)).

Do you/your spouse have an investment in, or do you or your spouse serve as an officer or director of, a company doing business in Palo Alto which you believe is likely to:

1. Engage in business with the City;
2. Provide products or services for City projects; or
3. Be affected by decisions of this Board or Commission?

Excluding your principal residence, do you or your spouse own real property in Palo Alto?

**No**

How did you learn about the vacancy on the Human Relations Commission?

**City Website**

## Consent to Publish Personal Information on the City of Palo Alto Website

Read the code, and check only ONE option below:

**I request that the City of Palo Alto redact my home address, phone numbers, and email address from the attached Board and Commission Application prior to posting to the City's website.**

## Personal and Job Experience

Please list your relevant education, training, experience, certificates of training, licenses, and professional registration. If describing work experience, please include company/employer name and occupation.

**I hold a degree in Women Studies from the George Washington University focused on working with different communities at the local level. I have worked as a staff member with the Palo Alto Renters' Association working directly with community members who are on the verge of having nowhere to live.**

Company/Employer Name

**First Presbyterian Church Palo Alto**

Occupation

**Event Manager**

Is your Company/Employer your current one or last one?

**Last Employer**

Please describe your involvement in community activities, volunteer and civic organizations, including dates and any offices held.

**I am born and raised in Palo Alto I have volunteered extensively in the community since I was a teenager - I have also supported work of the Palo Alto Recreation Foundation and the Junior League.**

## Application Questions

1. Why are you interested in serving on the Human Relations Commission and what experience would you bring to the position?

**As a former staff member for the Palo Alto Renters' Association I've been the first phone for residence of Palo Alto who are days away from having nowhere to live. Right now a number of HRC's goals are about how to best serve those populations and I would like to support HRC in reaching those goals.**

2. Please describe an issue that recently came before the Commission that is of particular interest to you and describe why you are interested in it.

Archived video meetings are available from the [Midpen Media Center](#).

**Strengthening renter protections, as a former staff member of the Palo Alto Renters' Association I know the critical role this plays in ensuring community members can continue to live in Palo Alto.**

3. If you are appointed, what specific goals would you like to see the Human Relations Commission achieve, and how would you help in the process?

**Under the 2022-2023 HRC work plan there is a number of broad goals for supporting populations in Palo Alto at risk of being unhoused - but there currently isn't a lot of specific measures of success in reaching those goals. As the Palo Alto Renters' Association is constantly working on how to better serve those populations I would like to improve the feedback and outreach to those populations and help identify specific measures of success in HRC reaching those goals by facilitating feedback between different community organizations.**

4. Human Relations Commission Members work with the documents listed below. If you have experience with any of these documents, please describe that experience. Experience with these documents is not required for selection.

[Human Services Needs Assessment \(2020\)](#)

[Muni Code 9.72 – Mandatory Response Program](#)

[Community Services Element of the Comprehensive Plan \(2017\)](#)

**No**

If you'd like to provide any additional documents, please upload below.

Please confirm that you have read the Boards and Commissions Handbook.

View the [Boards and Commissions Handbook](#).

**Yes**

Signature

**Name of signatory: Katie Causey**



[Link to signature](#)

Date Completed

**02/26/2023**

# Human Relations Commission Application

Submission date: **28 February 2023, 12:10PM**  
Receipt number: **21**  
Related form version: **6**

## Personal Information

Name	Mary Kate Stimmler
Address	
City	
Postal Code	
Cell Phone Number	
Home Phone Number	
Email Address	
Are you a Palo Alto resident?	Yes
Do you have any relatives or members of your household who are employed by the City of Palo Alto, who are currently serving on the City Council, or who are Commissioners or Board Members?	No
Are you available and committed to complete the term applied for?	Yes



## Fair Political Practices

**No**

California state law requires board/commission members to file a disclosure of financial interests ([Fair Political Practices Commission, Conflict of Interest, Form 700](#)).

Do you/your spouse have an investment in, or do you or your spouse serve as an officer or director of, a company doing business in Palo Alto which you believe is likely to:

1. Engage in business with the City;
2. Provide products or services for City projects; or
3. Be affected by decisions of this Board or Commission?

Excluding your principal residence, do you or your spouse own real property in Palo Alto?

**No**

How did you learn about the vacancy on the Human Relations Commission?

**Email from the City**

## Consent to Publish Personal Information on the City of Palo Alto Website

Read the code, and check only ONE option below:

**I request that the City of Palo Alto redact my home address, phone numbers, and email address from the attached Board and Commission Application prior to posting to the City's website.**

## Personal and Job Experience

Please list your relevant education, training, experience, certificates of training, licenses, and professional registration. If describing work experience, please include company/employer name and occupation.

## **WORK HISTORY**

**(CURRENTLY PART-TIME) 2011-Present, Google, People Operations Sr. Manager--Engagement & Analytics**

Define, measure, and analyze workplace culture using organizational theory, social science methodologies, and statistical analyses, including workplace equity programs.

**2000-2007 Freelance Writer and Editor**

Successfully ran my own editing and writing business by consistently providing excellent communications on economic and business issues for NGOs.

**2004-2006 Research Fellow, Research Fellow, Level Playing Field Institute**

Conducted research on turnover by under-represented employees. Earned front-page coverage in Financial Times and Wall Street Journal. Managed a team of volunteers and collaborated with over 20 organizations.

## **EDUCATION**

**2013 University of California, Berkeley, Haas School of Business**

**PhD. Business Administration**

**2003 London School of Economics**

**MSc Media and Gender**

**2000 Columbia University, Barnard College**

**BA English**

Company/Employer Name

Google

Occupation

People Operations (HR)

Is your Company/Employer your current one or last one?

Current Employer

Please describe your involvement in community activities, volunteer and civic organizations, including dates and any offices held.

**-2021-Present Active school volunteer at Duveneck Elementary, including rehabilitation on the school's community garden program.**

**-2016-2019. President, PAMP, Parent's Club of Palo Alto Menlo Park--Created community events and resources for the largest local parent's non-profit organization, which connected local parents to vital support such as child care, educational resources, new parent support groups, and mental health and well-being resources**

## Application Questions

1. Why are you interested in serving on the Human Relations Commission and what experience would you bring to the position?

**As a human resources professional, I'm passionate about helping people work better together--both in the workplace and in our broader communities--and to creating healthy equitable cultures where everyone can thrive. When I was considering applying for this commission, I reviewed the agenda and meetings from previous meetings and it was clear to me that many of the kinds of challenging topics that I have tackled in a corporate setting are issues that the community is also struggling to address, especially racial equity. For example, at Google I have created numerous analytical reports about the state of workplace equity and shared them with the company's senior leadership and board. This has required analytical rigor, competence in discussing politically charged topics like racism and sexism, and the ability to translate the concerns of individuals into broader themes--and most importantly, to use analyses to create programs and policy.**

2. Please describe an issue that recently came before the Commission that is of particular interest to you and describe why you are interested in it.

Archived video meetings are available from the [Midpen Media Center](#).

**At a recent meeting, Commission Chair Smith asked the Commission for ideas about how to solicit community input into the selection of the next police chief. This project would draw on two areas of my expertise: collecting group feedback and creating hiring standards. I have run employee engagement programs for almost a decade--this includes annual surveys, in-depth interview projects, focus groups, and other methodologies. Finding ways to hear from our community and ensuring that their feedback is heard, considered, and acted upon will require carefully choosing the methods, analyzing the feedback, and coming up with the findings. I am also familiar with development of the hiring processes and how to use consistent methodologies to ensure consistency in evaluating candidates and minimizing bias. I would love to use my expertise to gather community input, create the hiring standards, and help create a decision rubric to help evaluate candidates for a key community figure.**

3. If you are appointed, what specific goals would you like to see the Human Relations Commission achieve, and how would you help in the process?

**The recent priorities of the Commission--affordable housing, homelessness, inclusion and belonging (including addressing hate crimes), and public health are valuable focus areas and the Commission has already made tremendous efforts to listen to the diverse experience of our residents. I think I help advance these efforts in two ways:**

**The first is using the notes from the many diversity conversations to form concrete proposals. As a seasoned social scientist, I have combed through mountains of qualitative data (e.g. 500k comments in our last engagement survey only) to find high-impact areas of opportunity.**

**The second area is a project to help bring an inclusive lens to decisions across other city commissions, which Chair Smith also mentioned at a recent meeting. I have developed an equity playbook that has been used across several inter-disciplinary efforts at Google and a similar guide with actionable recommendations that could be used across multiple city efforts.**

4. Human Relations Commission Members work with the documents listed below. If you have experience with any of these documents, please describe that experience. Experience with these documents is not required for selection.

[Human Services Needs Assessment \(2020\)](#)

[Muni Code 9.72 – Mandatory Response Program](#)

[Community Services Element of the Comprehensive Plan \(2017\)](#)

**I have reviewed these documents as part of this application, but do not have experience working with them.**

If you'd like to provide any additional documents, please upload below.

Please confirm that you have read the Boards and Commissions Handbook.

View the [Boards and Commissions Handbook](#).

**Yes**

Signature

Name of signatory: Mary Kate Stimmler

A handwritten signature in black ink, appearing to be 'MK Stimmler'.

[Link to signature](#)

Date Completed

2/28/2023

# Human Relations Commission Application

Submission date: **21 February 2023, 1:39PM**  
Receipt number: **18**  
Related form version: **6**

## Personal Information

Name **Niklas Miles Goodman**

Address

City

Postal Code

Cell Phone Number

Home Phone Number

Email Address

Are you a Palo Alto resident? **Yes**

Do you have any relatives or members of your household who are employed by the City of Palo Alto, who are currently serving on the City Council, or who are Commissioners or Board Members?

**No**

Are you available and committed to complete the term applied for? **Yes**

### Fair Political Practices

No

California state law requires board/commission members to file a disclosure of financial interests ([Fair Political Practices Commission, Conflict of Interest, Form 700](#)).

Do you/your spouse have an investment in, or do you or your spouse serve as an officer or director of, a company doing business in Palo Alto which you believe is likely to:

1. Engage in business with the City;
2. Provide products or services for City projects; or
3. Be affected by decisions of this Board or Commission?

Excluding your principal residence, do you or your spouse own real property in Palo Alto?

No

How did you learn about the vacancy on the Human Relations Commission?

Daily Post  
City Website

## Consent to Publish Personal Information on the City of Palo Alto Website

Read the code, and check only ONE option below:

**I give permission for the City of Palo Alto to post to the City's website the attached Board and Commission Application intact. I have read and understand my rights under Government Code Section 6254.21. I may revoke this permission at any time by providing written notice to the Palo Alto City Clerk.**

## Personal and Job Experience



Please list your relevant education, training, experience, certificates of training, licenses, and professional registration. If describing work experience, please include company/employer name and occupation.

**My name is Miles Goodman; I'm a recent graduate from the University of San Francisco (B.A. Psychology) and a resident of Palo Alto since 2010. Through my status as both a Gunn alumnus and an active social science researcher, I've developed a passion for using my knowledge to advocate for the community that raised me.**

**I have experience representing several marginalized groups through my work, be it seniors at heightened risk for Alzheimer's disease at UCSF's Memory & Aging Center, a representative for Transfer and non-traditional students at USF, or at-risk college students as a Research Director at Mental Health Action Project. Currently, I work as a Team Leader at the Philz Coffee on Forest Avenue, where I interact with my neighbors on a daily basis and train new baristas to foster positive relationships with everyone who walks through our doors.**

**Additionally, I'm certified in QPR Suicide Prevention Training and CITI Human Subjects Protection.**

Company/Employer Name

**Philz Coffee**

Occupation

**Team Lead Manager**

Is your Company/Employer your current one or last one?

**Current Employer**

Please describe your involvement in community activities, volunteer and civic organizations, including dates and any offices held.

**I've assisted in social media/print marketing and door-to-door canvassing for both Nicole Chiu-Wang (2022 Candidate for Palo Alto School Board) and Julie Lythcott-Haims (Current Palo Alto City Councilmember).**

**Even after graduation, I've stayed active within PAUSD as a returning student panelist, where I've communicated with parents, educators, and community members about relevant issues in student life, such as pushing for a stronger mental health safety net and the importance of funding visual and performing arts.**

**I've held a position in student government at USF, being appointed as Transfer Student Representative in early 2021 and getting elected to a full term that April - beating a challenger by a 10-point margin.**

## Application Questions

1. Why are you interested in serving on the Human Relations Commission and what experience would you bring to the position?

**I'm the son of a single mother, and a first generation immigrant at that as well. She raised me to understand selflessness and altruistic behavior through the lens of sacrifice, and it's her guidance coupled with my experiences within PAUSD that drew me towards social sciences and a potential career in human relations. I see this commission as the ideal opportunity to give back to the city that made me who I am today.**

2. Please describe an issue that recently came before the Commission that is of particular interest to you and describe why you are interested in it.

Archived video meetings are available from the [Midpen Media Center](#).

**Strengthening renter protections (2/9 meeting) is an issue I've recently gotten a lot of exposure in, and it's a topic that I care about deeply. Like over 60% of this community, my mom and I have rented in Palo Alto since we moved in 2010.**

3. If you are appointed, what specific goals would you like to see the Human Relations Commission achieve, and how would you help in the process?

I'd like to help the HRC maintain its accessibility protocols so that information about city developments reach vulnerable populations- as someone with experience in political marketing, I would love to help create materials to support this goal. I also think it's a valuable opportunity for those facing housing insecurity to voice their concerns, especially given the current climate surrounding affordable housing and the local debate over how urgent the need to build is.

4. Human Relations Commission Members work with the documents listed below. If you have experience with any of these documents, please describe that experience. Experience with these documents is not required for selection.

[Human Services Needs Assessment \(2020\)](#)

[Muni Code 9.72 – Mandatory Response Program](#)

[Community Services Element of the Comprehensive Plan \(2017\)](#)

I've gone over both the Human Services Needs Assessment and Muni Code in the past when I worked during the campaign season but I'd be more than happy to refresh my memory on all three documents.

Also- for my additional documents I'll be attaching a copy of my résumé.

If you'd like to provide any additional documents, please [Resume 2023 \(1\).pdf](#) upload below.

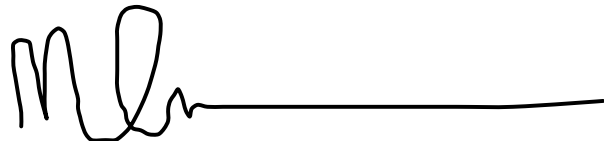
Please confirm that you have read the Boards and Commissions Handbook.

View the [Boards and Commissions Handbook](#).

Yes

Signature

Name of signatory: Niklas Miles Goodman

A handwritten signature in black ink, appearing to read 'Niklas Miles Goodman', followed by a long horizontal line extending to the right.

[Link to signature](#)

Date Completed

2/21/2023

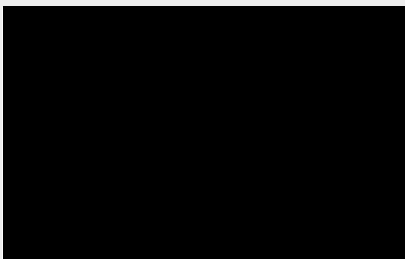


# Miles Goodman



Social/Political Psychology Researcher,  
Barista, & Community Organizer

## CONTACT ME



## EDUCATION

### University of San Francisco

Bachelor of Arts, Psychology | 3.80 GPA

2020 - 2022 Dean's List, Fall 2020-Spring 2022

### Foothill College

Associate in Arts, Psychology | 3.88 GPA

2018 - 2020 Dean's List, Fall 2018-Summer 2020

### Foothill College

Certificate of Achievement, Humanities | 3.88 GPA

2019 - 2020 Dean's List, Fall 2019-Summer 2020

McGrath Scholar • Humanities Mellon Scholar

## SKILLS

Research Design	<div></div>
Digital Marketing	<div></div>
Team Management	<div></div>
Policy Analysis	<div></div>
Public Relations	<div></div>
Non-English Languages	<div><div></div><div></div></div>



## WORK EXPERIENCE

MISCI-CE Social Contact Intervention Assistant

1.2022 - 6.2022

### University of California, San Francisco

Assisted with the Memory & Aging Center's MISCI (Multi-modal Intergenerational Social Contact Intervention) development and collaboration with other organizations within the city of San Francisco, as well as its efforts to study the effect of intergenerational friendships in older adults at risk for Alzheimer's disease. Attended weekly cohort meetings to discuss developments in our elder-student partnerships. Responsible for clerical data entry and analysis, community outreach, and independent research on the usage of receptive Music Therapy as an intervention strategy for older adults with early-onset dementia.

Team Lead Manager

8.2021 -

### Philz Coffee

Joined Philz Coffee with three years of prior experience as a barista (formerly employed at Peet's Coffee & Boba Guys) as part of the leadership team responsible for reopening the Salesforce Transbay location after its closing due to COVID-19. Responsible for memorization and education of 25+ handcrafted coffee recipes, day-to-day people development initiatives, inventory monitoring in conjunction with six nearby locations, cash handling, and interpersonal conflict resolution when it arose. Transferred to the Forest Avenue location in Palo Alto in May 2022 due to university graduation and residency change.

Director of Research Development

5.2021 -

### Mental Health Action Project

Responsible for overseeing undergraduate research team at a student-led nonprofit aiming to shift the narrative of mental health from broad awareness towards action. Tasked with understanding the impact of MHFA (Mental Health First Aid) training and its potential implementation as part of the orientation process at several California community colleges. Conducted thorough policy analysis on key pieces of state legislation related to public health and higher education, approved independent research projects, and led the process of applying for several grants as a means of securing funding for MHFA training fees.

Transfer Student Representative

3.2021-12.2021

### ASUSF Undergraduate Senate

Appointed as Senator-designate to represent USF's transfer student population in February of 2021; ran for election to a full term in April 2021 and defeated challenger by 10-point margin. Served as voting member on Senate's committees on Internal Affairs and Marketing. Authored the AMTRAC Act to acknowledge A.B. 928 and reform transfer credit criteria in Humanities & STEM, and drafted Survivor's Bill of Rights to update counseling practices & increase accountability for mandatory reporters. Oversaw the implementation of a holistic Credit Evaluation System and the Student Pathways Workgroup, a collaborative effort from several administrative members to support non-traditional students.

## VOLUNTEERING & CERTIFICATIONS

Nicole Chiu-Wang for Palo Alto School Board

CITI Human Subjects  
Research Training

Julie Lythcott-Haims for Palo Alto City Council

Question, Persuade, Refer (QPR)  
Suicide Prevention

USFCA Votes

Palo Alto Forward, Steering Committee

CHC Teen Wellness Committee, 2017-18